



Alaska National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**AKANG 19-206**

<https://dmva.alaska.gov/employment/>

|  |                             |                                  |                                   |
|--|-----------------------------|----------------------------------|-----------------------------------|
| <b>POSITION TITLE:</b><br>HH-60G Special Mission Aviator | <b>AFSC or MOS</b><br>1A971 | <b>OPEN DATE:</b><br>16 Sep 2019 | <b>CLOSE DATE:</b><br>15 Oct 2019 |
|--|-----------------------------|----------------------------------|-----------------------------------|

|  |  |
|--|--|
| <b>UNIT OF ACTIVITY/DUTY LOCATION:</b><br>210th Rescue Squadron, Joint Base Elmendorf-Richardson, Alaska | <b>GRADE REQUIREMENT:</b><br><b>Min:</b> E-6 <b>Max:</b> E-7 |
|--|--|

|  |  |   |
|--|--|---|
| <b>SELECTING SUPERVISOR:</b><br>MSgt Jamie Lewis | <b>Position Number</b><br>Multiple Vacancies | <b>PHYSICAL PROFILE:</b><br>PULHES – 111121 |
|--|--|---|

**AREAS OF CONSIDERATION**

On-board AK ANG AGR (Must hold advertised AFSC)

Alaska Air National Guard members (Must hold advertised AFSC)

Nationwide military members eligible for membership in the AKANG (Must hold advertised AFSC)

**MAJOR DUTIES MAY INCLUDE**

AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFECD

**INITIAL ELIGIBILITY CRITERIA**

\*In addition to criteria listed on attached pages\*

- Security Clearance - Must be able to obtain: Secret
- Aptitude Requirement: 60 Mechanical REQ AND 57 General REQ
- Strength requirement: Demonstrated ability to lift 70 lbs

**PREFERRED QUALIFICATIONS**

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:

- Resume
- Cover Letter
- Last 3 Enlisted Performance Evaluations
- Letters of Recommendation will be accepted
- Current and qualified HH-60G Special Mission Aviator
- Expert knowledge of electrical, communication, navigation, mechanical, hydraulic, and pneumatic systems applying to aircraft and related systems; flight theory; minor in-flight maintenance; personal equipment; aircraft emergency procedures; using and interpreting diagrams, schematics, aircraft performance charts, loading charts, technical publications and flight manuals; types, capacities, and configuration of transport aircraft; communications; current flying directives; interpreting diagrams, loading charts, and technical publications; cargo restraint techniques; application of electrical, mechanical, and hydraulic principles applying to airborne weapons and allied equipment, components, and systems; employment and care of ammunition and ammunition systems; principles of weapons employment and ballistic factors; weapon malfunction analysis and repair; and explosives safety.

## SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 "Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...." If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee. Members currently on occasional tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

## APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>) (Must be a full RIP) (avoid sending SURF/Brief when possible)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor.
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.
  - Resume
  - Cover Letter
  - Last 3 EPR's/OPR's (or equivalent)
  - Letter of Recommendation

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files) PDF File Name should be: Position Announcement Number, Last name, First name, Grade

Example: ANG 18-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 18-XX (must use advertisement # and NOT position # ex: 1234567)

Email Application Package to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil)

**\*\* Applications will be accepted through AMRDEC if standard email procedures do not work\*\***

- AMRDEC SAFE Web Application: <https://safe.amrdec.army.mil/safe/> to above email

**\*\*All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)**

**\*\* Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date**

### QUESTIONS:

Applicants are encouraged to call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

CEM Code 1A900  
 AFSC 1A991, Superintendent  
 AFSC 1A971, Craftsman  
 AFSC 1A951, Journeyman  
 AFSC 1A931, Apprentice  
 AFSC 1A911, Helper

## SPECIAL MISSION AVIATOR (Changed 31 Oct 18)

**1. Specialty Summary.** Special Mission Aviators employ fixed-wing, rotary-wing and tilt-rotor aircraft for special operations, combat rescue, personnel recovery, nuclear security, domestic security, fire-fighting, flight test and DV transport missions for national interest missions that often put them in close proximity to danger, in both time and space. Special Mission Aviators are enabled by aircraft automation to perform a combination of legacy aviator duties such as that of Flight Engineer, Loadmaster, Aerial Gunner, Navigator, Weapons System Specialist, Electronic Warfare Officer, Radio Operator, Sensor Operator and Combat Systems Officer. Many missions require non-standard configurations and penetration into hostile/denied territories undetected utilizing night vision devices and terrain following procedures often in close proximity to other aircraft and operations on unprepared surfaces. The hazardous mission and training environment demands high degrees of attention, focus, professionalism, knowledge, skill, discipline, coordination and stress management to successfully and safely carry out. Performs special mission aviator functions under training and operational conditions. Manages, supervises, trains, provides expertise, and evaluates activities. Performs staff functions. Related DoD Occupational Subgroup: 105000.

### **2. Duties and Responsibilities:**

2.1. Performs pre-flight, thru-flight, post-flight, visual and operational checks/inspection of aircraft primary electrical, propulsion, hydraulic, pneumatic, environmental, emergency and flight control systems according to flight manual procedures. Computes, develops and certifies aircraft performance/weight and balance data for takeoff, in-flight, cruise, mission execution and landing phases, determining optimum aircraft configuration for mission accomplishment using self-collected environmental conditions. Coordinates logistical support. Operates and monitors engine and aircraft systems controls and indicators. Performs engine starts, and monitors run-up, flight operations, and engine shutdown. Operates engine controls to provide desired efficiency and economy. Regulates aircraft systems such as electric, communication, navigation, hydraulic, pneumatic, fuel, air conditioning and pressurization, ventilation, auxiliary power unit, and lubrication systems. Observing systems instruments and warning indicators for malfunctions, assessing the impact of malfunction, determining course of action/mission impact and applies quick and decisive actions such as emergency procedures and risk mitigation actions in attempt to return systems to operation and/or continue the mission. Evaluates operational efficiency of systems and analyzes trends affecting performance. Maintains aircraft forms and records in-flight logs and reports, and records for accuracy, completeness, format, and compliance with current directives. Performs non-scheduled aircraft maintenance, inspections, field repair and servicing of fuel, oil, and hydraulic fluid, as required. Determines engine fuel consumption using airspeed, atmospheric data, charts, computer, or electronic calculator. Records actual aircraft performance data. Implements engine conditioning, and preventive maintenance programs. Operates and monitors in-flight refueling systems and operations. Performs flight testing and functional check flight following aircraft maintenance of aircraft system upgrades. Manages/conducts/completes aircraft checklists for takeoff/landing, ground/air refueling operations, alternate insertion/extraction, military freefall, aerial gunnery and aircraft malfunctions/emergency procedures.

2.2. Performs pre-flight visual inspections and operational checks of aircraft navigational systems according to flight manual procedures. Performs mission planning, preflight, in-flight, and post-flight duties in accordance with aircraft technical orders and applicable Air Force Instructions. Operates mission planning systems and coordinates/aids the pilot on preparation of the flight plan and generates mission planning data, including: analyzing and determining fuel loads/requirements; selecting the most advantageous route, dictated by operational or threat environment requirements; plotting the route of flight taking into account airspeed, distance, method of navigation, altitudes used, weather conditions, threats and terrain. Manages mission and advises aircraft commander of ongoing mission status, aircraft capabilities/performance, calculating time on target, providing time/distance estimates, loading/changing/building flight plans, directing flight path changes and correcting deviations. Monitors the aircraft's altitude, airspeed, fuel consumption, weather/terrain-following radar information/commands, time on target, navigation logs and weapon/defensive systems status during all phases of mission. Monitors adherence to, transmits and receives air traffic clearances, arrival/departure procedures, and joint force command and control mission directives. Performs pre-flight visual inspections and operational checks of aircraft defensive systems according to flight manual procedures. Identifies and counters air defense systems such as: radar, infrared, and optically guided surface-to-air missiles, anti-aircraft artillery; operates radar jamming, chaff/flares, and directs aircraft evasive maneuvers to deceive/defeat potential threats.

2.3. Performs preflight and flight duties in accordance with aircraft technical orders, applicable Air Force Instructions and Unified Combatant Commands' theater Rules of Engagement. Performs: Intelligence, Surveillance and Reconnaissance, Close Air Support, Combat Search and Recovery, Dynamic Targeting/Time Sensitive Targeting, Air Interdiction, Strike Coordination and Reconnaissance and Air Operations in Maritime Surface Warfare utilizing Full Motion Video and various sensors, mission equipment, and precision guided munitions. Implements Air Order of Battle integration, fire control planning, and determines effective weapons control and delivery tactics to achieve overall mission objectives. Determines disposition and locations of hostile and/or friendly forces by studying available intelligence data. Directs aircraft positioning using sensor systems to detect, acquire, identify, and track enemy and/or friendly

forces. Performs real-time battle damage assessment. Locates, identifies, and tracks various types of targets to include Named Areas of Interest (NAI) and specific reference points. Interprets charts, imagery, and video data supporting relay of information to various agencies to provide real-time mission data and target updates. Maintains and updates status of air and ground activity. Inspects and operates airborne communications, various sensor systems, radar, computers, Electronic Protection, and Electronic Warfare systems. Determines optimum airborne equipment settings based on computer-generated console situation and tabular displays. Inspects and operates aircraft secure radios and sensor systems according to flight manual procedures. Loads classified operating parameters/cryptologic keys, troubleshoots and operates radar frequency countermeasure systems, infrared countermeasure systems, over the horizon threat/survivor advisory systems, missile warning systems, forward-looking infrared radar, satellite/frequency-hopping/secured communications systems and complex add-on mission systems that provide encrypted communications, full motion video and situational awareness suites.

2.4. Performs pre-flight visual inspections and operational checks of aircraft cargo/airdrop systems according to flight manual procedures. Develops the cargo loading plan, considering the quantity, weight and configuration of the load, floor capacity, emergency jettison requirements, and proper location in the cargo compartment to achieve optimum center of gravity throughout the flight; reviews load plan and cargo documentation. Determines and verifies passenger, cargo, fuel, and emergency and special equipment distribution and weight. Loads cargo/vehicles/personnel, ensuring restraint/security is provided to prevent shifting in flight and conducts air and ground infiltration and exfiltration operations to include aerial delivery of personnel and equipment and cargo sling operations. Computes the proper positioning of the aircraft to drop cargo or personnel, considering conditions at the drop zone and parachute ballistics to determine release point in mission planning and in-flight. Conducts cargo and personnel airdrops according to directives. Attaches extraction parachutes to cargo and platforms. Inspects cargo and platforms, extraction systems and connects static lines. Checks tie downs, parachutes, containers, suspension systems, and extraction systems to ensure proper cargo extraction or release. Operates aircraft airdrop systems and supervises cargo and paratroopers exiting the aircraft. Receives and signs receipts for and stows in-flight meals. Ensures availability of fleet service equipment and passenger comfort items. Completes required aircraft forms documentation and border clearance requirements. Serves as the pilot's liaison interfacing with passengers, military support agencies and foreign clearance organizations such as customs and agricultural officials.

2.5. Performs pre-flight visual inspections and operational checks of aircraft weapons systems according to flight manual procedures. Performs in-flight maintenance of airborne weapons systems and associated equipment. Applies quick and decisive actions to restore malfunctioning systems to operational condition. Conducts thorough airborne analysis/evaluation of weapons systems and associated equipment. Documents all armament malfunctions and discrepancies. Adheres to flying, weapon, and explosive safety standards and conducts in-flight and ground training in all facets of aircrew duties, airborne guns, defensive systems, and related equipment. Loads, operates, positions and manages a variety of large caliber/aircraft mounted and 7.62-.50 caliber/crew served weapons and ammunition types in accordance with law of armed conflict, theater rules of engagement and technical orders. Uses extensive knowledge of internal and external aerial ballistics to ensure maximum economy of force and target effectiveness. Performs hot armament and refueling procedures loading armament, pyrotechnics.

2.6 Performs pre-flight visual inspections and operational checks of alternate insertion/extraction, hoist, cargo sling and fire-fighting systems according to flight manual procedures. Acts as a scanner, advising the pilot of threats and obstacles ensuring clear flight, approach and landing paths and directs the aircraft position changes to ensure safe landing/insertion/extraction/rescue over water, on unprepared surfaces, confined urban areas, rooftops, firefighting, aerial gunnery and on ships underway often using night vision devices. Conducts/operates alternate insertion/extraction equipment to include fast rope, rope ladder, rappel systems and rescue hoist; ensures safe operations during dangerous maneuvers and non-permissive environments through expert crew coordination. Acts as a safetyman for personnel deployment and recovery operations such as rappel, fastrope, rope ladder, swimmer, para drop, boat drop, etc.

### 3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of: special operations, combat rescue, personnel recovery, nuclear security and DV transport mission; aircraft systems such as electrical, communication, navigation, mechanical, hydraulic, flight control, pneumatic, fire suppression, environmental, pressurization and interrelationships among all systems; flight theory and fixed/rotary-wing aerodynamics; in-flight maintenance; aircrew flight equipment and oxygen use; aircraft emergency procedures; using and interpreting diagrams, schematics, aircraft performance charts, loading charts, technical publications, flight manuals and full motion video systems; types, capacities, and configuration of transport aircraft; secure communications; flight instructions/directives/procedures; cargo restraint techniques; employment and care of ammunition and ammunition systems; principles of weapons employment and ballistic factors; weapon malfunction analysis and repair; explosives safety; methods of air navigation air traffic procedures, airway routes and structures, oceanic routes, and use of navigational aids; effect of weather/atmospheric conditions; terrain following/weather radar; night vision devices; parachute ballistics and air release point airdrop operations procedures; forward area refueling, hot refueling and aerial refueling; active and passive sensors, forward looking infrared systems; secure communication (UHF, VHF, SATCOM, IFF); SOF/CSAR add-on data link, tracking, communication systems; advanced countermeasures and threat detection systems, fire suppression, environmental, pressurization interrelationships among the aircraft flight safety factors aircraft maintenance procedures/publications, electronic test equipment, aircraft loading operations.

3.2. Education. For entry into this specialty, completion of high school or general educational development equivalency with course(s) in mechanics, mathematics, physics, computer principles, typing, speech, and English is desired.

3.3. Training. Completion of the following training is mandatory for award of the AFSC indicated:

3.3.1. 1A931. Completion of the Aircrew Fundamentals Course or previous equivalent and the 1A931 Special Missions Aviation course is mandatory for pipeline and non-aviation service cross training students.

3.3.2. Cross training students with no prior aviation service entering into vertical lift M, P or Z shreds should complete Career Enlisted

Aviator Rotary-Wing Fundamentals Course or previous equivalent.

3.3.3. 1A951. Completion of an appropriate flying training course.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

3.4.1. 1A951. Qualification in and possession of AFSC 1A931. Experience is mandatory in functions such as aircraft and performance weight and balance computations, aircraft records maintenance, and aircraft systems maintenance and inspections; cargo restraint techniques; communications; current flying directives; interpreting diagrams, loading charts, and applicable technical publications; border agency clearance requirements and forms; operation of cargo loading equipment; and cargo and personnel airdrop techniques and equipment; inspecting, operating, and troubleshooting aircraft and airborne sensor detection systems and weapons systems; performing scanning duties; using NVGs; emergency equipment and in-flight emergency procedures.

3.4.2. 1A971. Qualification in and possession of AFSC 1A951. Also, experience is mandatory in performing or supervising functions such as Special Missions Aviation activities; types, capacities, and configuration of transport aircraft; airdrop techniques; weight and balance factors; arithmetic; emergency equipment and in-flight emergency procedures; personal equipment and oxygen use; communications; current flying directives; interpreting diagrams, loading charts, and applicable technical publications; border agency clearance requirements and forms; cargo restraint techniques; inspecting, operating, and troubleshooting airborne weapons systems; performing scanner duties, NVG applications, ensuring safe and effective weapon employment, aircrew training and evaluation, and the accomplishment of all necessary reports and forms.

3.4.3. 1A991. Qualification in and possession of AFSC 1A971 and experience managing and directing Special Missions Aviation functions and activities.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. See attachment 4 for entry requirements.

3.5.2. For entry, award, and retention of these AFSCs:

3.5.2.1. Physical qualification for aircrew duty according to AFI 48-123, *Medical Examinations and Standard*, Class III medical standards.

3.5.2.2. Normal depth perception as defined in AFI 48-123.

3.5.2.3. Qualification for aviation service according to AFI 11-402, *Aviation and Parachutist Service, Aeronautical Ratings and Badges*.

3.5.2.4. Must maintain eligibility to deploy and mobilize worldwide.

3.5.2.5. Height must not be less than 64 inches or more than 77 inches as defined in AFI 48-123.

3.5.2.6. Specialty requires routine access to Secret material or similar environment.

3.5.3. For award and retention of AFSCs:

3.5.3.1. Must have a current National Agency Check, Local Agency Checks and Credit (NACLC) according to AFI 31-501, *Personnel Security Program Management*.

**NOTE:** Award of the 3-skill level without a completed NACLC is authorized provided an interim Secret security clearance has been granted according to AFI 31-501.

3.5.3.2. Must maintain local network access IAW AFMANs 17-1201, *User Responsibilities and Guidance for Information Systems* and 17-1301, *Computer Security*.

#### 4. Specialty Shredouts

##### Suffix      Primary Aircraft

|   |         |
|---|---------|
| M | HH-60   |
| P | UH-1    |
| R | NSAV    |
| U | AC-130U |
| V | AC-130J |
| W | AC-130W |
| Y | CAA     |
| Z | CV-22   |